

Unlock Your Potential with a Customized Cultural Intelligence Growth Plan

At the **Cultural Intelligence Center**, your growth is our mission. In a world overflowing with professional development options, it's difficult to know where to start or which path will truly make a difference. Cultural Intelligence (CQ®) is more than a skill—it's a **proven investment**. Backed by research and measurable outcomes, developing CQ® leads to stronger collaboration, higher performance, and more effective leadership across cultures. This **roadmap** is designed to help you **see what's possible and plan your CQ® journey** based on your unique personal and professional goals, with confidence, clarity, and a focus on results.



Stage 1: Certificates of Completion (Optional)

Purpose: Take some (or all!) of our workshops to enhance your overall knowledge and understanding of Cultural Intelligence. *While not required, this is a recommended first step.*

- ✓ Developing CQ®
 - ✓ CQ® for Teams
 - ✓ CQ® Your Bias
 - ✓ Implicit Bias in Healthcare
 - ✓ Culturally Intelligent Educator
 - ✓ Enhancing Team Leadership
- (Prerequisite: Developing CQ® or CQ® for Teams)*



Stage 2: Certified Facilitator

Purpose: Get certified and achieve a deep understanding of CQ® and its core principles.

- ✓ **CQ® Certification**
8 hours | Take once | Certifies you to administer and debrief CQ® Assessments
- ✓ **CQ® Refresher**
Designed for individuals who are already certified, an opportunity to revisit and reinforce key concepts and address any changes in the industry. It is recommended to take a refresher at least once every five years.



Stage 3: Accredited Facilitator

Purpose: Through Train-the-Trainer programs, obtain official accreditation from the Cultural Intelligence Center to teach specific CQ® workshop courses.

- ✓ **Train-the-Trainer Part A – Foundations**
4 hours | Take once | Covers core CQ® facilitation content | Prerequisite for all Train-the-Trainer Part Bs
- ✓ **Train-the-Trainer – Part B**
4 hours | Take one or take them all | Certifies you to teach the specific workshop | CQ® for Teams | Developing CQ® | Enhancing Team Leadership | Culturally Intelligent Educator
(Prerequisite for all TTT: CQ® Certification)

Additional TTT Offerings

No part A or part B; just one class

- ✓ Unconscious Bias
- ✓ Implicit Bias in Healthcare

Ready to take the next step in your CQ® journey?
Contact Devon Sanabria (devon.sanabria@culturalq.com) today.